

## FOR IMMEDIATE RELEASE: December 28, 2020

Cathy Madalone , Chief of Police City of Pacific Grove, Police Department <u>cmadalone@cityofpacificgrove.org</u>

## Update of Social Media Police Investigation

On November 29, I came before the community to hold a press conference to notify the public of a matter which is being investigated regarding an alleged social media post made by an officer employed by the Pacific Grove Police Department.

Immediate action was taken, and the officer was placed on administrative leave while the matter is being investigated.

As part of the process, the City entered into a contract with Kramer Workplace Investigations to conduct an independent investigation.

I understand the frustration surrounding the matter and the urgency for the community.

I am committed to being as transparent as the law allows me to, which I've stated from the beginning. However, there is an administrative process the City must follow, and it takes time. Although the Mayor and Councilmembers have no role in personnel matters according to the Pacific Grove City Charter, today, in the interest of transparency Mayor Peake issued a statement detailing the processes the City must abide by to avoid violating the law.

I urge the community to please be patient. Please know, we hear you, and we are actively working on this.